

AVANTHI'S St. THERESSA INSTITUTE OF Engineering & Technology

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(Approved by AICTE, Recognised by the Govt. of A.P., & Affiliated to JNTU, Kakinada)

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Date: 24-07-2024

Internal Committee

Ref: ASTC/IC/2024/1

Sub: Reconstitution of Internal Committee (IC) - Reg.

Establishment of Internal Committee (IC), In accordance with Section 4 of the *All India Council for Technical Education (Gender Sensitization, Prevention, and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016* (vide No. F.AICTE/WH/2016/01, dated 10th June 2016).

Internal Committee has been constituted with the following Members:

S.No	Name	Designation	Role	Signature
1	Mrs. P. Madhavi	Assoc. Prof., Dept of EEE.	Presiding Officer	
2	Mrs. A.Krishnaveni	Assoc. Prof., Dept of CSE.	Member	
3	Mrs. K.Anitha	Assoc. Prof., Dept of ECE.	Member	
4	Dr. R.Varalakshmi	Assoc. Prof., Dept of ME.	Member	
5	Ms. K.Katyayani	Asst. Prof., Dept of H&BS.	Member	
6	Mrs. D.Uma Maheswari	Non -Teaching	Member	
7	Ms. S. Nagamani	Non -Teaching	Member	
8	Ms. Ch.Sai Saranya	Student	Member	
9	Ms G.Usha Rani	Student	Member	
10	Mr R.Manikanta	Student	Member	

Responsibilities of the Committee:

1. Organize training programmes and workshops, as applicable, for officers, functionaries, faculty, and students. The aim is to sensitize them and promote awareness of their rights, entitlements, and responsibilities as enshrined in the Act and these regulations.
2. Organize regular orientation or training programmes for IC members to handle complaints and facilitate settlement or conciliation processes with sensitivity and professionalism.

Committed for achieving Excellence in Technical Education

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Garividi (Cheepurupalli)
Vizianagaram Dist A.P.

3. Take decisive action against all forms of gender-based violence targeting employees and students of all sexes, recognizing that women employees and students, as well as some male students and students of the third gender, are particularly vulnerable to sexual harassment, humiliation, and exploitation.

4. Total number of sexual harassment complaints received during the year.

5. Total number of orientation or training programmes conducted for IC members to handle complaints effectively.

6. Total number of complaints resolved during the year.

7. Total number of cases pending for over 90 days

8. Total number of workshops or awareness programmes conducted for officers, functionaries, faculty, and students to raise awareness and prevent sexual harassment.

9. Total number of workshops or awareness programmes held for officers, functionaries, faculty, and students to promote awareness and prevent sexual harassment.

A. Arvind
PRINCIPAL
PRINCIPAL
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GATEWAY (Pune Campus),
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